

Gail Schaper-Gordon, Ph.D.

Professional experience

2000 - present

Win-Win Workplace Solutions, Managing Partner
Pasadena, CA

Executive & Management Consulting, Organizational Change Management, Strategic Planning, Leadership Development, Staff Development Training, Team Building, Workshops.

2003- present

Private Practice

La Canada, CA

Clinical Psychologist

1987 – 2003

Organizational Consulting & Private Practice

Granada Hills, CA – La Canada, CA

Executive & Management Coaching, OD Consulting, Workshops, Team Building, Clinical Psychologist, EAP & CISD Services

July 1999 – July 2000

Behavioral Health Information Management Solutions (BHIMS) in partnership with Cedars Sinai Medical Center

Granada Hills, CA

V.P. Quality, Clinical Consultant

1998 – July 1999

Behavioral Health Information Management Solutions (BHIMS) in partnership with Cedars Sinai Medical Center

Granada Hills, CA

Member of Board of Directors, Executive Director

1993 - 1999

Aegis Psychological Corporation

Granada Hills, CA

President, C.E.O.; Founder and developer of multi-disciplinary behavioral health IPA serving the greater Los Angeles Area.

1993-1998

Behavioral Health Information Management Solutions (BHIMS)

Granada Hills, CA

Founder and president of a management services organization which provided management and wide-area information system for a regional behavioral health delivery system.

Education

1983

California School of Professional Psychology

Los Angeles, CA

Ph.D., Clinical Psychology

University of California

Irvine, CA

B.S., Sociology

Additional Professional experience

California State University, Northridge, CA - Part - time instructor
Center for the Improvement of Child Caring, Studio City, CA - Associate Director
Claremont Psychological Services, Claremont, CA - Staff psychologist
Voorman Associates, Claremont, CA - Psychological Assistant

Additional professional activities

Economic Alliance of SFV, Education and Business Partnership Committee, Co-Chair
Valley Industry and Commerce Association, Chair of Education Committee
Valley Industry and Commerce Association, Co-Chair Healthcare Committee
Valley Industry and Commerce Association, Board Member
Licensed Clinical Psychologist, State of California PSY8898
Qualified Medical Evaluator, Industrial Medical Council
National Register of Health Service Providers
California Psychological Association, Past Chair of Statewide Governmental Affairs Committee
San Fernando Valley Psychological Association, Past Chapter President

Professional memberships

ProVisors Professionals Network Group
Los Angeles Organizational Development Network (LAODN)
American Society for Training and Development (ASTD)
International Society for Performance Improvement, Los Angeles (LAISPI)
American Psychological Association
California Psychological Association
San Gabriel Valley Psychological Association
Employee Assistance Professionals Association, National and San Fernando Valley Chapter
Women in Health Care Administration
Professional Networking Group (PNG)

Community activities

Pasadena - Foothill Valley YWCA, Board of Directors
Zonta International
Leadership Pasadena, BOD
Pasadena Chamber of Commerce
Leadership San Fernando Valley, Graduate
National Women's Political Caucus

Workshops and presentations

Working with Difficult People in Public Settings – Valley Alliance of Neighborhood Councils

Emotional Intelligence In Organizations and Leadership – Public Presentation

Generations At Work – VICA Business Forecast Conference

Motivating Employees – VICA Business Forecast Conference

Career Transformation in Times of Change – Public Presentation

Taking Success to the Next Level, A Showcase of Solutions – Public Presentation

Hiring and Motivating Employees – Pasadena Enterprise Center

Time is Money – Pasadena Enterprise Center

Failing Forward, Mistakes as Learning Opportunities- Pasadena Non-profit ED Assoc.

Using EQ to Create a Vision With Passion and Purpose – Public Presentation

Using EQ to Build Relationships That Support Your Success – Public Presentation

Using EQ to Prepare for Seizing Opportunities – Public Presentation

Working With People – Pasadena Enterprise Center

Capitation Conference, Institute for Behavioral Healthcare - Conference Chair

Group Practice Discussion Group, Behavioral Healthcare Tomorrow - Co-chair

Private Sector Integrated Systems Presentation, Behavioral Informatics Conference, Co-chair

Survival as a Psychologist with the Changes in the Healthcare Delivery System, San Fernando Valley Psychological Association, Presentation

Linking Solo and Small Group Practices through MIS Networks, California Psychological Association Convention, Presentation

Workers' Compensation Legislative Reforms and the Impact on Stress Claims, Valley Industry and Commerce Association, Presentation

Psychologists Meeting the Needs of the Business Community and National Health Care Reform, San Fernando Valley Psychological Association, Presentation.

Controlling Workers' Compensation Stress Claims, Valley Industry and Commerce Association, Presentation

What are EAPs and Managed Care and How Can Psychologists Work with Them, San Fernando Valley Psychological Association, Presentation